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Microsoft Dynamics 365 for Talent

Microsoft MB6-898

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QUESTION NO: 1

You are a marketing director. Your sales administrators just added the Budgeting skill as part of their semi-annual goals.

You are creating the skill on your employee profile.

Which three related items can you add to the skill? Each correct answer presents a complete solution.

- A. Certification number
- B. Examiner
- C. Level
- D. Years of experience
- E. Goal

ANSWER: B C D

QUESTION NO: 2

You have created a new welcome guide.

You need to send it to a new hire.

Which three actions are allowed? Each correct answer presents a complete solution.

- A. You can specify a different email address for the new hire to send the welcome guide.
- B. You can change the Start date on the Send guide dialog.
- C. You can send a welcome guide only once to a new hire.
- D. You can copy the link to the welcome guide and provide it without using the Onboard modular app.
- E. You can send a welcome guide to the same person multiple times.

ANSWER: A D E

QUESTION NO: 3

A benefits administrator is completing the setup of benefit plans in Microsoft Dynamics 365 for Talent and has enabled the Allow dependent coverage slider.

Which three benefits will dependents have access to? Each correct answer presents a complete solution.

- A. Dental insurance
- B. Investment benefits
- C. Life insurance
- D. Medical insurance
- E. Retirement benefits

ANSWER: A B D

QUESTION NO: 4

You are working online within the Personnel management workspace of Microsoft Dynamics 365 for Talent. You are looking for a specific page using the Search feature.

What will be searched in the system?

- A. pages linked on the Summary tab of the Management self-service workspace
- B. any page the user has access to in the Dynamics 365 for Talent application
- C. any page in any licensed and installed Dynamics 365 application
- D. pages linked on the Summary tab of the Personnel management workspace

ANSWER: B

QUESTION NO: 5

You are a marketing executive with a team of 12 direct report employees. You receive a request for a new sales and marketing manager position that requires specific skills.

You need to find who in your team meets all the requirements for the listed position.

Which of the employee and manager self-service features in the Employee self-service workspace should you use to compare the position requirement to the skills of your direct reports?

- A. Team skills assessment
- B. Skill profile analysis
- C. Skill mapping
- D. Skill gap analysis

ANSWER: C

QUESTION NO: 6

As part of a recent security initiative, your company is implementing a new Identification system that includes new ID numbers.

You need to add the new identification type to Microsoft Dynamics 365 for Talent.

Which workspace should you use to accomplish this task?

- A. Personnel management
- B. Compliance
- C. System administration
- D. Employee development

ANSWER: A

Explanation:

References: <https://docs.microsoft.com/en-us/dynamics365/unified-operations/talent/set-up-hr-parameters-across-legal-entities>

QUESTION NO: 7

You use Microsoft Dynamics 365 for Talent for your HRIS.

You need to do an employment verification. Which workspace should you use to conduct the verification?

- A. Personnel management
- B. Leave and Absence
- C. People
- D. Compliance

ANSWER: A

QUESTION NO: 8

You have been asked by your manager to set up a new eligibility rule for compensation.

You want to be sure you have all the necessary information for creating the new eligibility rule.

Which three settings should you specify in Microsoft Dynamics 365 for Talent? Each correct answer presents a part of the solution.

- A. Vesting rule

- B. Hire rule
- C. Expiration date
- D. Compensation plan
- E. Type

ANSWER: C D E

QUESTION NO: 9

You are creating a checklist in Microsoft Dynamics 365 for Talent to onboard several newly hired employees. You are compiling the information that you will need to include in the new checklist.

Which three components will be needed? Each correct answer presents part of the solution.

- A. Activities
- B. Contacts
- C. Owner
- D. Calendar
- E. Description

ANSWER: A B D

QUESTION NO: 10

You are the benefits administrator for your company.

Your HR director asks you to provide the graphical analysis report for the current time off and accrual balances for employees.

Which Analytics area will provide this information for your HR director?

- A. Compensation Plan Analysis in the Compensation workspace
- B. Workforce Demographics in the Personnel management workspace
- C. Employee Benefits in the Benefits management workspace
- D. Current Balance Analysis in the Leave and Absence workspace

ANSWER: D