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QUESTION NO: 1

The reinstatement rule enables you to restore elections during which two events?

- A. The open event was backed out by the administrator from the Benefits Service Center.
- B. The intervening life event activated the open event.
- C. An intervening life event backed out the open event.
- D. The open event was accidentally backed out.

ANSWER: C D

Explanation:

https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm

QUESTION NO: 2

A single Life Event can have multiple uses. Which two statements about the usage of Life events are TRUE?

- A. Each occurrence of the life event causes participation evaluation processing to reconsider the plan's availability for a program.
- B. The amount of deduction from employee pay check for enrollment is varied based on a life event.
- C. Each occurrence of the life event causes participation evaluation processing to reconsider the person's eligibility for the object.
- D. Life events affect benefits processing for a participant.

ANSWER: C D

Explanation:

https://docs.oracle.com/cd/E25054_01/fusionapps.1111/e20376/F566540AN394C7.htm

QUESTION NO: 3

To which two benefits objects can Year Period be attached to?

- A. Program

- B. Plan Type
- C. Plan
- D. Option

ANSWER: B D

Explanation:

https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIBF/F1420611AN193D6.htm

QUESTION NO: 4

Which two are correct processes regarding performing the Benefits Extract setup?

- A. Configure plan carrier details and extract options using the Manage Plan Carriers task.
- B. Extract benefits enrollment information into separate XML files for each plan and plan carrier.
- C. Configure the carrier names for plan types, plans, and option using the Manage Plan Carriers task.
- D. Configure plan carrier details and extract options using the Manage Program Enrollment Requirements task.
- E. Extract benefits enrollment information into a single XML file for each plan carrier.

ANSWER: A E

Explanation:

<https://docs.oracle.com/en/cloud/saas/applications-common/r13-update17d/faihm/benefits-data-extract.html#FA>

QUESTION NO: 5

A benefits administrator goes to the Enrollment task and finds the following under, the life event summary:

1. Address Change life event status: Detected
2. New Hire life event: Manual What does this status signify?

A. A New Hire life event was manually selected.

An Address Change event was triggered for the person and participation evaluation processing was evaluated.

B. A New Hire life event was manually selected.

An Address Change event was triggered for the person, and participation evaluation processing has not yet evaluated it.

C. A New Hire life event was manually selected, or the Configure the Timeliness Evaluation setting of a particular life event set the An Address Change event was triggered for the person and participation evaluate processing has not yet evaluated it.

D. A New Hire life event was manually selected.

An Address Change event is yet to be triggered and processed for, the employee.

ANSWER: C

QUESTION NO: 6

The company has the following two plans:

1. Life Insurance Plan with Option 1: Employee only and Option 2: Employee Plus Family
2. Medical Insurance Plan with Option 1: Employee only. Option 2: Employee Plus Spouse, and Option 3: Employee Plus Spouse Plus Child

The company wants to automatically enroll salaried employees into Medical Insurance Option 3: Employee plus Spouse plus Child, if the employee has enrolled into Life Insurance Plan Option 2: Employee Plus family.

Which is the correct configuration for this scenario?

- A. Configure the eligibility profile with parameter Person Type > Employee and Employment tab > Salaried or Hourly as Salaried and attach this to both the plans.
- B. Configure the eligibility profile with parameter - Person Type > Employee and Employment tab > Salaried or Hourly as Salaried. Related coverage > Eligible for another plan and attach this to both the plans..
- C. Configure the eligibility profile with parameter- Employment tab > Salaried or Hourly as Salaried and attach this to both the plans.
- D. Configure the eligibility profile with parameter - Personal > Person Type > Employee and Employment tab > Salaried o. Hourly as Salaried" Related coverage > Eligible in another option in plan and attach this to both the plans.

ANSWER: D

QUESTION NO: 7

Which two statements are true about Enrollment Authorizations?

- A. They appear several times if the participant enters self-service multiple times for a single life event.
- B. If they are implemented, participants must read and accept the terms provided in the text before they are able to enroll.
- C. They are optional to Implement. If implemented, performing the authorization task is mandatory for the participant.

- D. They appear only the first time that the participant enters self-service enrollment for multiple life events.
- E. They are optional to implement. If implemented, performing the authorization task is optional for the participant.

ANSWER: D E

QUESTION NO: 8

Your customer wants its employees to submit signed hard copies of confirmation while managing benefits online from Benefits Self-Set vice.

How do you accomplish this requirement?

- A. Select Display Signature in the Confirmation section while managing Benefits Self-Service configuration.
- B. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page for administrators.
- C. Select the same administrator category on the Edit Plan Type page while managing Benefits Self-Service configuration.
- D. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page.
- E. Select Display Signature in the Confirmation section while managing Enrollment Authorizations.

ANSWER: B

QUESTION NO: 9

A benefits administrator can see these statuses of life events-

1. New Hire processed on 28-Apr-2016.
2. Marriage detected on 1-Jun-2016.

What do these statuses imply?

- A. New Hire LE is complete but not closed. Marriage LE is triggered but has not yet made elections.
- B. New Hire I-E is complete and closed. Marriage IE is triggered but has not yet made elections.
- C. New Hire IF is complete and closed. Marriage LE is triggered and has made elections.
- D. New Hire LE is complete and closed. Marriage LE is triggered because of the data change.

ANSWER: D

QUESTION NO: 10

What are the number of train stops available in the Benefits Enrollment self-service page for plan/program enrollment?

- A. 5
- B. 7
- C. The number of train stops can be configured.
- D. 6

ANSWER: C