

DUMPSBOSS.

SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 1H/2022

SAP C_THR81_2205

Version Demo

Total Demo Questions: 10

Total Premium Questions: 82

Buy Premium PDF

<https://dumpsboss.co>

support@dumpsboss.co

support@dumpsboss.co
dumpsboss.co

QUESTION NO: 1

Which elements are part of employee profile configuration in the Succession Data Model? Note: There are 2 correct answers to this question.

- A. User Info elements
- B. HRIS elements
- C. Standard elements
- D. HRIS actions

ANSWER: A C

QUESTION NO: 2

Your customer has a subsidiary in another country that requires an approval workflow whenever a new position is created. You created a business rule to trigger a workflow when that legal entity is chosen. Where in the position object do you need to attach the rule?

- A. Save Rules section in the position object
- B. Rules section in the Position Code field
- C. Rules section in the Legal Entity field
- D. Initialize Rules section in the position object

ANSWER: A

QUESTION NO: 3

Which data type must you use when adding a field to reference Legal Entity in an MDF object?

- A. Generic object
- B. Data source
- C. Picklist
- D. Foundation object

ANSWER: A

QUESTION NO: 4

You have configured a custom field in the Employment Information portlet of the Succession Data Model as follows: You edit the Employment Information portlet of an existing employee file and the Remote Worker? field only displays No Selection in the drop down list. What is the most likely issue?

- A. The RBP permissions are incorrect.
- B. The field visibility attribute is incorrect.
- C. The field datatype is incorrect.
- D. The picklist ID is incorrect.

ANSWER: A

QUESTION NO: 5

What is the appropriate destination object to assign to the following association types? Note: There are 2 correct answers to this question.

- A. Composite association
- B. Composite association
- C. Valid When association
- D. Valid When association

ANSWER: C D

QUESTION NO: 6

What can you do when creating the config UI for the generic object? Note: There are 3 correct answers to this question.

- A. Change the data type for a field.
- B. Add a picklist to a field.
- C. Remove a field.
- D. Add a new field.
- E. Move fields to different positions.

ANSWER: C D E

QUESTION NO: 7

How do you enable a cost center in the Succession Data Model to be used as a filter in a permission group?

- A. Goto
- B. Go to then add cost-center
- C. Go to then add cost-center
- D. Go to <>

ANSWER: C

QUESTION NO: 8

What is the maximum period you can set for a rule trace?

- A. 3 days
- B. 7 days
- C. 2 days
- D. 5 days

ANSWER: C

QUESTION NO: 9

Which event is NOT supported by event reason derivation? Note: There are 2 correct answers to this question.

- A. Termination
- B. Hire
- C. Transfer
- D. Data change

ANSWER: A B

QUESTION NO: 10

Which HRIS elements share the same People Profile block? Note: There are 2 correct answers to this question.

- A. complInfo and payComponentRecurring
- B. personallInfo and globalInfo
- C. jobInfo and organizationInfo

D. personInfo and globalInfo

ANSWER: A B