

DUMPSBOSS.

Oracle Time and Labor Cloud 2022 Implementation Professional

Oracle 1z0-1048-22

Version Demo

Total Demo Questions: 10

Total Premium Questions: 83

Buy Premium PDF

<https://dumpsboss.co>

support@dumpsboss.co

support@dumpsboss.co
dumpsboss.co

QUESTION NO: 1

Which two time entry configurations on the manage time entry layout components task do you have to complete to report and calculate earned compensatory time and take compensatory absences?

- A.** Create a multi-attribute time entry field that includes the time attributes Absence Management Type. The absence management type that decrements the employee's earned compensatory time the compensatory absence.
- B.** Create a multi-attribute time entry field that includes the time attribute Compensatory Time Absence Plan. The compensatory time absence plan that increments the employee's earned compensatory time.
- C.** Create a single attribute time card field that include the time attribute Absence Plan.
- D.** Create a multiple attribute time card for the payroll time type compensatory time earned, and another payroll time for compensatory time taken.

ANSWER: A B

QUESTION NO: 2

If a manager has gone on leave without delegating their time card approvals, how should an HR administrator delegate the approvals to another user in their absence?

- A.** If the HR Admin has SOA Admin privileges in Identity and Access Management (IAM), they can go to the worklist and look at Administrative Tasks View and delegate.
- B.** They will have to wait for the manager to return to process the required approvals.
- C.** If the HR Admin has SOA Admin privileges in Oracle Identity Manager (OIM), they can go to the worklist and look at Administrative Tasks View and delegate.
- D.** If the HR Admin has SOA Admin privileges in the Authorization Policy Manager (APM), they can go to the worklist and look at Administrative Tasks View and delegate.

ANSWER: A

QUESTION NO: 3

You have created an HCM Group: "All-NY" where you have added seven members in the Include or Exclude Members section. You have also defined the criteria as: (Person Type = "Employee" Or Person Type = "Ex-Employee") and Hourly Paid or Salaried = "Salaried". Next you refresh the HCM Group membership on 10th Apr, 2017.

Which option shows smallest number of workers that this group: "All-NY" is certain to return?

- A.** all the present and past employees of the organization

- B. 9 members
- C. 7 members
- D. it cannot be determined

ANSWER: A

QUESTION NO: 4

Your customer identifies grades as 01, 02, 03, 04, and 05, with 05 being the most senior. You need to apply the same Time Processing Profile (TPP) to everyone below grade 04.

How should you do this?

- A. Add the TPP name to the definition of the grade.
- B. When creating the TPP, add the grades that will receive that TPP to the definition.
- C. Create a group using an evaluation criteria of Grade Equal To 01, Grade Equal to 02, or Grade Equal to 03, and attach that group to the TPP.
- D. Create a group using an evaluation criteria of Grade Less Than 04 and attach that group to the TPP.
- E. Write a Fast Formula which, when executed, would return all employees in grades 01 to 03, and attach that to the TPP definition.

ANSWER: C

QUESTION NO: 5

When a worker's rules are not executing as expected, where should you check first to ensure that the rules are properly assigned to the worker?

- A. the Manage Setup Profiles task
- B. the Manage Time Consumer Set task
- C. the Manage Time Entry Layout Component task
- D. the Manage Time Layout Sets task

ANSWER: C

QUESTION NO: 6

You want to enable a contingent worker to view, edit, and create time cards for all workers in your organization in the US.

Which role-based security access and privilege should you give the worker?

- A.** You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.
- B.** You need to give the contingent worker the Data Role that has been created for US workers, the job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.
- C.** Contingent workers cannot be enabled to act as Time and Labor Managers.
- D.** You need to give the contingent worker the Data Role that has been created for US workers, the job role for Time and Labor Manager, and the Duty Role for Time Card Management.

ANSWER: D

QUESTION NO: 7

You are setting up a scheduler profile for a manager, but you cannot find this manager in the Group Manager list.

What are three reasons for this?

- A.** This manager is not identified as a Line Manager in his HR record.
- B.** This manager's hire date is later than the scheduler profile effective start date.
- C.** You didn't run the Refresh Manager Hierarchy job.
- D.** This manager doesn't have the Time and Labor Manager role.

ANSWER: B C D

Explanation:

Explanation

The Refresh Manager Hierarchy process populates the denormalized manager hierarchy table when person records are migrated from other applications. Otherwise, whenever a change is made to a person's manager hierarchy, the change is reflected automatically in the denormalized manager hierarchy table. However, by running the Refresh Manager Hierarchy process in addition to these automatic individual updates, you can ensure that the denormalized manager hierarchy is as accurate as possible. Refresh Manager Hierarchy processes all types of manager hierarchies.

QUESTION NO: 8

A customer requires Oracle payroll validation to run when a user goes from the time entry page to the time card review page, and for all payroll time types to be part of the transfer to payroll. Which two options should you use to configure this?

- A.** Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to Next.
- B.** Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to Next.

- C. Use a time consumer set containing the delivered time category of “all payroll entries” and set “Validate on time card actions” to “Submit only.”
- D. Use a time consumer set containing the delivered time category of “all payroll entries” and set “Validate on time card actions” to “Submit and save.”
- E. Use a time consumer set containing the delivered time category of “all payroll plus absence entries” and set “Validate on time card actions” to “Submit and save.”

ANSWER: A D

QUESTION NO: 9

Workers can be assigned a night shift allowance when reporting time between 08:00PM and 11:00PM.

Which two options should you perform to configure that?

- A. You define a unit's x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, define a time entry field dependent on the payroll time type time attribute using the units x rate time attribute, and manually assign one quantity of the dependent time attribute on the worker's time card.
- B. You define an hours x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, and define a time calculation rule to automatically generate the night shift allowance based on the night conditions.
- C. You define a unit's x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, and define a time calculation rule to automatically generate the night shift allowance based on the night conditions.
- D. You define a unit's x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, and manually assign one quantity of the payroll time type related to the night shift allowance on the worker's time card.

ANSWER: B D

QUESTION NO: 10

When defining a customer-defined template using a new Time Calculation Rule fast formula, which two options on the Parameter train stop enhance the rule setup to minimize rule setup errors?

- A. Set the proper Parameter type values.
- B. Set the Time Attribute Value to Value Set.
- C. Set the “Required” flag.
- D. Set the Group.
- E. Set the Time Attribute Value Type to Text.
- F. Set the Time Attribute Value Type to Data Source.

ANSWER: A F