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## Oracle Payroll Cloud 2022 Implementation Professional

Oracle 1z0-1050-22

Version Demo

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## QUESTION NO: 1

Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process? (Choose two.)

- A. Payroll Activity Report
- B. Payroll Balance Report
- C. Payment Register Report
- D. Payroll Register Report

**ANSWER: A B**

## QUESTION NO: 2

The element template has created a "Results" element for a voluntary deduction element along with the base element. What is needed to be created for each employee that is eligible for deduction?

- A. Distributor element
- B. Calculator element
- C. Results element
- D. Base element

**ANSWER: D**

## QUESTION NO: 3

Which delivered report can be used to verify the details of all payments made to third-parties?

- A. Payment Register Report
- B. Third-Party Payment Register
- C. Third-Party Invoice Listing
- D. Payroll Activity Report

**ANSWER: B**

## QUESTION NO: 4

You are creating a car allowance element. The rules for this allowance need to reference the salary balance.

How can you meet this requirement?

- A. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- B. Enter the salary balance value as an input value on the car allowance element.
- C. Create a balance feed to feed the salary balance to the car allowance element.
- D. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

**ANSWER: D**

## QUESTION NO: 5

Your customer's requirement is to pay employees within each of their three business units from a different bank account. Which three setup steps should you complete? (Choose three.)

- A. Write a formula to retrieve the employees business unit details.
- B. Create a Default Payer Element with a Payment Criteria input value.
- C. Create one organization payment method with three payments sources and define three payment method rules based on each business unit.
- D. Create three organization payment methods each with a different payment source.

**ANSWER: B C D**

## QUESTION NO: 6

You are creating a custom balance that needs to include run results of all elements associated with the regular earnings and supplemental earnings classifications.

How should you define the balance feeds to meet this requirement?

- A. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications.
- B. This requirement cannot be met because a balance cannot be fed by elements from more than one element classification.
- C. Create a balance feed for the regular earnings classification and a balance feed for the supplemental earnings classification.
- D. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications but ensure the number of feeds does not exceed 250.

**ANSWER: C**

## QUESTION NO: 7

You are using a third-party time product and want to import time to Fusion Payroll using the time interface.

What steps should you take?

- A. Import time card entries by submitting the load Time Card Batches process from the Payroll Checklist or Payroll Administration work areas
- B. Import time entries using the Batch Loader task in the Payroll Administration work area.
- C. Import time card entries by submitting the Load Time Card process from the Time and Labor work area.
- D. Import element entries using the Batch Loader task in the Payroll Administration work area.

**ANSWER: A**

## QUESTION NO: 8

You are testing the retropay process and enter a retrospective bonus entry for a worker. The bonus is calculated based on a percentage of the worker's salary. When you review the results of the retropay process you identify the bonus has not been included.

Identify two reasons why this is happening. (Choose two.)

- A. Retropay has not been enabled on the bonus element.
- B. Retropay has not been enabled on the salary element.
- C. Element entry changes are not included in the retroactive event group.
- D. Bonus element changes are not included in the retroactive event group.

**ANSWER: A C**

## QUESTION NO: 9

Which two seed job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

- A. Application Implementation Consultant
- B. Payroll Interface Coordinator
- C. Payroll Administrator
- D. Payroll Manager

**ANSWER: C D**

## QUESTION NO: 10

You need to associate a worker to your customer's weekly payroll but the payroll field only displays values for the monthly and by-weekly payrolls.

Which two issues are the source of problem? (Choose two.)

- A. The weekly payroll has not been created in the worker's legislative data group.
- B. Your data role does not include a payroll security profile that includes the weekly payroll.
- C. You do not have the Manage Payroll Definition duty role.
- D. The weekly payroll has not been enabled for the worker's PSU.

**ANSWER: B C**