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QUESTION NO: 1

An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

- A. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories
- B. Tools > Transaction Console > Recruiting Maintenance > CSP Configurations
- C. Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories
- D. Tools > Transaction Console > Configure Recruiting Interaction Categories

ANSWER: C

QUESTION NO: 2

When building a disqualification question, Internal or external questions may occasionally disappear. Which two reasons could explain why this happens?

- A. The context of the requisition has been changed.
- B. The question was manually answered by HR.
- C. The context of the disqualification has been changed.
- D. The question was changed to a text question.
- E. A user manually removed the disqualification question

ANSWER: A C

QUESTION NO: 3

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. IRC_OfferDeclineComment
- B. lobOfferCandidateDeclineComment
- C. JobOfferDeclineMotiveComment
- D. IRC_OfferDecline
- E. JobOfferDeciineMotive

F. JobOfferCandidateDeclineReason

ANSWER: C E

QUESTION NO: 4

You want to alter scores on a pre-screening question. Which step would you perform first to achieve this?

- A. Remove all existing scores.
- B. Delete the original question.
- C. Set all scores to zero.
- D. Edit the question.

ANSWER: D

QUESTION NO: 5

Functional Setup Manager (FSM) provides an integrated, end-to-end applications setup and administration process. In what order are the tasks completed?

- A. Opt-in, Setup, Maintain, Plan
- B. Opt-in, Deploy, Maintain, Plan
- C. Opt-in, Setup, Deploy, Maintain, Plan
- D. Opt-in, Setup, Deploy, Plan
- E. Deploy, Opt-in, Setup, Maintain, Plan

ANSWER: D

QUESTION NO: 6

You are configuring roles to be able to have the Compensation team approve requisitions. Which privilege gives them access to the requisitions?

- A. IRC_APPROVE_JOB_OFFER_PRIV
- B. IRC_VIEW_JOB_REQUISITION_RIV
- C. IRC_APPROVE_JOB_REQUISITION_PRIV
- D. IRC_VIEW_SALARY_ONLY_PRIV

ANSWER: D

QUESTION NO: 7

The hiring and offering teams are, by default, made up of recruiters, hiring managers and collaborators. Which lookup type allows you to expand these to include sourcers, interview teams and coordinators?

- A. ORA_IRC_COLLABORATOR_RESP_TYPE
- B. IRC_ORA_HIRE_OFFER_TEAM_DEF
- C. IRC_ORA_COLLAB_HIRE_OFFER_RESP_TYPE
- D. ORA_IRC_HIRING_TEAM_COLLAB_TYPE

ANSWER: D

QUESTION NO: 8

An organization is in the initial stages of adding new locations in Canada to the geography hierarchy. The changes are slated for the end of the year. Which two statuses can be used for this geography hierarchy?

- A. Current
- B. Future
- C. Ended
- D. Active
- E. Draft

ANSWER: A D

QUESTION NO: 9

You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?

- A. The last phase of the process
- B. A state which is placed after an unrestricted phase
- C. A phase placed between the Offer and HR phases
- D. The first phase of the process
- E. A phase which is placed after a restricted phase

ANSWER: A E

QUESTION NO: 10

When creating custom content sections for the Career Site, which two elements may be added?

- A. Gallery
- B. Job Listing
- C. Video
- D. Image
- E. Manager Profile

ANSWER: C D

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faimh/career-sites.html#FAIMH3080554>