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SAP Certified Application Associate SAP SuccessFactors for Employee Central Payroll 1H/2022

SAP C HRHPC 2205

Version Demo

Total Demo Questions: 10

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QUESTION NO: 1

Which action would be chosen from the 'Take Action' button to transfer an employee to another place in the organization

- A. Terminate/Retire
- B. Employment Details
- C. Spot Bonus
- D. Change Job and Compensation Information

ANSWER: D

QUESTION NO: 2

To which status does the Reset Process Instance program move processes?

- A. Upcoming processes
- B. Start processes
- C. Open processes
- D. Confirm processes

ANSWER: A

QUESTION NO: 3

What are the two types of ways to access the add new employee page?

- A. Using the public profile
- B. Using the upgrade center
- C. Using the admin center
- D. Using the org chart

ANSWER: C D

QUESTION NO: 4

Which of the following sections of data are entered during the hiring of a new employee?

- A. Job Information
- B. Compensation Information
- C. Personal Information
- D. Person Info
- E. Payment Information

ANSWER: A B C

QUESTION NO: 5

What can be displayed in the new version of the Process History Action Log Viewer? There are 3 correct answers to this question.

- A. Steps that were automatically started
- B. Steps that were manually confirmed
- C. Process time
- D. Alerts
- E. KPI results

ANSWER: A B C

QUESTION NO: 6

What are some required configurations before you can implement Employee Central to Employee Central Payroll (ECP) integration? Note: There are THREE correct answers for this Question

- A. Define Payroll policies in the Payroll Control Center
- B. Ensure that access to update provisioning settings for the time off is available
- C. Ensure that administration access to Employee Central tenant is available
- D. Ensure that ECP is at least on support package 26
- E. Ensure that access to update provisioning settings for ECP is available

ANSWER: A C E

QUESTION NO: 7

Which tool would you use to create a group that can be used to identify all payroll managers in the system for the purposes of authorization

- A. Manage Permission Groups
- B. View User Permission
- C. Manage Permission Roles
- D. Manage Role-Based Permission Access

ANSWER: C D

QUESTION NO: 8

Which permission is used to control access to the Complete Payroll Tasks tile?

- A. Payroll System Assignment
- B. Trigger Data Replication Proxy Creation Job
- C. Payroll Data Maintenance Task
- D. Data Replication Configuration

ANSWER: C

QUESTION NO: 9

Where do you provide access to the Payroll Control Center for payroll manager?

- A. Role-based permissions
- B. Payroll Unified Configuration
- C. Payroll Control Center authorization
- D. Payroll System Assignment

ANSWER: A

QUESTION NO: 10

What configuration needs to be performed to avoid the creation of new employees after data migration?

- A. Update the feature for defaulting employee numbers (NUMKR) for internal number assignment when hiring new employees.
- B. Populate the key mapping table with the mapping of PERNRIDs in Employee Central to Employee Central Payroll.
- C. Maintain personnel number ranges with the external number range switch.
- D. Enable the Employee Subgroup (ES) switch in the Personnel Act on Types in the Set Up Personnel Actions configuration step.

ANSWER: B