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SAP Certified Application Associate SAP SuccessFactors Recruiting: Candidate Experience 1H/2022

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QUESTION NO: 1

For sites with multiple brands, what are some of the elements you can configure to differentiate them on a Career Site Builder site? Note: There are 2 correct answers to this question.

- A. Content and category pages
- B. Data capture forms and locales
- C. Site kits and JavaScript
- D. Colors and images

ANSWER: A D

QUESTION NO: 2

Manage Languages in Admin Center must be used to change translated labels for which of the following that are accessed from Career Site Builder sites?

- A. Job alerts email template
- B. Search bar
- C. Create an Account
- D. Data capture form

ANSWER: C

QUESTION NO: 3

Where is the Job Alerts Email Template configured?

- A. E-Mail Notification Templates Settings
- B. Command Center
- C. Recruiting Email Triggers
- D. Career Site Builder

ANSWER: D

QUESTION NO: 4

What are some leading practices regarding SSL certificates for Career Site Builder (CSB) sites?Note: There are 3 correct answers to this question.

- A. It is critical to prevent the SSL certificate from expiring so that candidates are NOT blocked from accessing the CSB site.
- B. Rather than setting up a certificate specifically for the CSB subdomain, a wildcard certificate can be used.
- C. Using CSB, customers and consultants can manage the entire SSL certificate renewal process without assistance from Product Support.
- D. SSL certificates must be installed for both the stage and production CSB environments.
- E. The implementation consultant begins the SSL certificate process as soon as the site is moved to production.

ANSWER: B D E

QUESTION NO: 5

When configuring Advanced Analytics, which applicant statuses do NOT need to be mapped?Note: There are 2 correct answers to this question.

- A. Invited to Apply
- B. Auto Disqualified
- C. Forwarded
- D. Withdrawn by Candidate

ANSWER: A C

QUESTION NO: 6

Your customer has defined 10 categories. They require 2 languages and 2 brands on their career site, and want the same Category pages represented for all brands and languages.How many Category pages should be created?

- A. 10
- B. 20
- C. 30
- D. 40

ANSWER: D

QUESTION NO: 7

What results can you expect if the sitewide metadata is set up as shown below in Career Site Builder (CSB)?

Page Title:	Jobs at Best Run
Meta Keywords:	Sales, Engineering, Human Resources, Management Jobs
Meta Description:	Apply online for Jobs at Best Run: Engineering Jobs, Sales Jobs, Human Resources Jobs, and more

Note: There are 2 correct answers to this question.

- A. When a user opens the home page for the site, Jobs at Best Run will display on the browser tab.
- B. When Jobs at Best Run is returned in search engine results, it will display as a link to the CSB site.
- C. Populating the Meta Keywords field is much more important than using keywords in the page content.
- D. Assuming that metadata leading practices have been followed, when a user opens a Category page on the site, Jobs at Best Run will display on the browser tab.

ANSWER: C D

QUESTION NO: 8

In Admin Center -> Setup Recruiting Marketing Job Field Mapping, which of the following job requisition fields is often mapped to support writing Category Page rules?

- A. Product Service
- B. Hiring Manager
- C. Department (Category)
- D. Number of Openings

ANSWER: C

QUESTION NO: 9

What are some leading practices to format job requisitions so that the job description will render correctly in the Career Site Builder site? Note: There are 2 correct answers to this question.

- A. Use simple tags such as **or in job descriptions.**
- B. Use advanced tags such as
- C. Use Notepad or another plain text editor to copy and paste job descriptions.
- D. Use Microsoft Word or Excel to copy and paste job descriptions.

ANSWER: A D

QUESTION NO: 10

When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- A.** Content pages, Category pages, Job Layouts, Career Site Builder Settings
- B.** Site Settings, Career Site Builder Settings, Category pages, Translations
- C.** Candidate Profile, Site Settings, Translations, Category pages
- D.** Site Settings, Career Site Builder Settings, Content pages, Translations

ANSWER: B