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**SAP Certified Application Associate SAP
SuccessFactors Succession Management
1H/2022**

SAP C_THR85_2205

Version Demo

Total Demo Questions: 10

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QUESTION NO: 1

Your customer would like to configure the icons within the Succession talent card. Where can these changes be made?

- A. Edit Matrix Grid Report Icon Configuration
- B. Manage Talent Card
- C. Succession Settings
- D. Edit Org Chart Configuration

ANSWER: A

QUESTION NO: 2

Where in the Succession Data Model do you configure the label of the Department field?

- A. Standard Element
- B. View Template
- C. Background Element
- D. Scorecard

ANSWER: A

QUESTION NO: 3

How do you add filters to the Competency-Objective Matrix?

- A. By modifying the text option in the Org Chart XML
- B. By modifying the Succession Data Model
- C. By changing Matrix Grid Reports: Performance-Potential in Admin Center
- D. By changing Matrix Grid Reports: How vs. What in Admin Center

ANSWER: D

QUESTION NO: 4

What information can be included in a Trend Data Export file? Note: There are 3 correct answers to this question.

- A. Live profile data
- B. Talent flags
- C. Labels
- D. Calibration session data
- E. Performance form data

ANSWER: A D E

QUESTION NO: 5

What types of miscellaneous permissions are supported for MDF talent pools? Note: There are 2 correct answers to this question.

- A. Object Level permission
- B. Succession Approval permission
- C. Field Level Override permission
- D. Succession Planning permission

ANSWER: A C

QUESTION NO: 6

When utilizing the Succession Org Chart v12 and the Lineage Chart, what must you do to display Succession Planning data (for example, Talent Information, Formal Education)?

- A. Configure a talent card.
- B. Create talent searches.
- C. Modify matrix grid rating scales.
- D. Change Matrix Grid Reports: Performance-Potential

ANSWER: A B

QUESTION NO: 7

What are the differences between the MDF Position and the Legacy Position nomination methods? Note: There are 2 correct answers to this question.

- A. You can import successors.

- B. You can use effective dating.
- C. You can set permissions on the position object.
- D. You can use MDF talent pools.

ANSWER: B C

QUESTION NO: 8

Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12). What options are possible within the dropdown of the position card? Note: There are 3 correct answers to this question.

- A. Add Peer
- B. Hide Position
- C. Show Photo
- D. Edit Position
- E. More Successors

ANSWER: B D E

QUESTION NO: 9

Where in Admin Center can you export a template to create trend information data to be imported?

- A. Update User Information → Employee Import
- B. Update User Information → Import Extended User Information
- C. Employee Files → Import and Export Data
- D. Update User Information → Employee Export

ANSWER: B

QUESTION NO: 10

Where can you select the option to exclude a succession planner from seeing themselves within a succession plan?

- A. Nominations Setup
- B. Org Chart Configuration
- C. Talent Search Settings

D. Succession Settings

ANSWER: A