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## SAP Certified Application Associate SAP SuccessFactors Learning Management 1H/2022

SAP C THR88 2205

Version Demo

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## QUESTION NO: 1

Which of the following Program Types allows for a fixed time limit and also allows Users to start at different times? Please choose the correct answer.

- A. Open Ended
- B. Scheduled
- C. Closed Program
- D. Duration Based

**ANSWER: D**

## QUESTION NO: 2

A report may be scheduled to run: There are 3 correct answers to this question.

- A. Monthly
- B. Weekly
- C. Quarterly
- D. Daily
- E. Hourly

**ANSWER: A B D**

## QUESTION NO: 3

How can you add new item types to SuccessFactors Learning? Note: There are 3 correct answers to this question.

- A. Manually add them when creating a new item
- B. Manually input them under References -> Learning -> Item Types
- C. Import them using the Import Data Tool
- D. Manually add them when editing an existing item
- E. Import them using the Item Connector

**ANSWER: A B C**

## QUESTION NO: 4

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple domains; the users and the items

are assigned to different domains. You create an Administrator.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

- A.** 1. Create a domain restriction for the item domain  
2. Create a role with the domain restriction for the item entity
  
- B.** 1. Create a domain restriction for the user domain  
2. Create a role with the domain restriction for the user entity
  
- C.** 1. Place the Administrator entity into the public domain  
2. Create a role and place it in the user domain
  
- D.** 1. Create a domain restriction for the public domain  
2. Create a role

**ANSWER: B**

## QUESTION NO: 5

Your customer would like to download a Microsoft Excel file containing the production administrator roles from SuccessFactors learning in update their staging environment. What System Administration workflow is

needed to perform this download?

- A.** Administrator Proxy for Learning
- B.** Export Data
- C.** Import/Export Reports
- D.** Export Active Locale Data

**ANSWER: B**

## QUESTION NO: 6

A customer wants to create a program that has a fixed time limit and allows users to start at different times. This program will include required instructor-led items and permits the user to select their choice of scheduled

offerings from their catalog. What type of program does this customer need to create to meet these requirements?

- A.** Duration Based

- B. Scheduled
- C. Open Ended
- D. Closed Program

**ANSWER: A**

## QUESTION NO: 7

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings. Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- A. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
- B. Identify quick links for the class wizard for the administrator roles.
- C. Apply security domain groups for classes to the administrator roles.
- D. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.

**ANSWER: A**

## QUESTION NO: 8

Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules

(APMs) must be enabled? Note: There are 2 Correct to this question.

- A. Assignment Profile Synchronization APM
- B. Learning Expiration Notification APM
- C. Item Scheduling Demand APM
- D. Learning Plan Notification APM

**ANSWER: A D**

## QUESTION NO: 9

Your customer's sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated into the Learning system. Which of the following

entities must exist in SuccessFactors Learning before you run the Learning History Connector? Note: There are 3 correct answers to this question.

- A. All user accounts
- B. All completion statuses
- C. All items
- D. All revision numbers
- E. All instructor accounts

**ANSWER: A B C**

## QUESTION NO: 10

Your customer would like to limit access to the online content to one time slot on the last day of class. Which settings do you need to configure? Note: There are 3 correct answers to this question.

- A. In the time slot of the class, check "Allow access to online content" during this time slot.
- B. In the item, set "Unregistered User can Access Online Content" to No.
- C. In the item, set "Content available only during specified time slot of a class" to On.
- D. In the class, uncheck the "Online Access" checkbox for the time slot on the last day.
- E. In the user entity, uncheck the "User has access to the online items" checkbox on the Content Status tab.

**ANSWER: A B C**