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Version Demo

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QUESTION NO: 1

Your customer wants to allow users to compare their latest competency ratings against competency expected ratings for future job roles. What tool do you use?

- A. Career Path
- B. Role Readiness form
- C. Development Goals
- D. Career Worksheet

ANSWER: D

QUESTION NO: 2

Where do you enable Career Worksheet V12?

- A. Import/Update/Export Career Worksheet Templates in Provisioning
- B. Goal Management Feature Settings in Admin Center
- C. Manage Templates in Admin Center
- D. Company Settings in Provisioning

ANSWER: D

QUESTION NO: 3

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated? Note: There are 2 correct answers to this question.

- A. Competencies associated with the current role
- B. Competencies from Interview Assessment
- C. Competencies from Learning Management
- D. Competencies associated with the future role

ANSWER: C D

QUESTION NO: 4

Which of the following are initial configurations to enable Career Worksheet? Note: There are 2 correct answers to this question.

- A. Upload a new career worksheet template from Provisioning.
- B. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- C. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- D. Upload a new career worksheet template from Form Template Settings.

ANSWER: A B

QUESTION NO: 5

Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- A. Metadata Framework Permissions
- B. Manage Foundation Objects Permission
- C. Miscellaneous Permissions
- D. MDF Foundation Objects Permissions

ANSWER: C

QUESTION NO: 6

When a role is made public using Preferred Next Move, where does the job title appear?

- A. Career Path
- B. People Profile
- C. Mentoring
- D. Development Plan

ANSWER: B

QUESTION NO: 7

What can you configure from the General Settings section in Manage Template? Note: There are 2 correct answers to this question.

- A. The career worksheet to which the development plan is connected
- B. The option to make goals private or public by default, as text or icon
- C. The start and end dates that will default for all goals added to the plan
- D. The instructions that appear at the top of the development plan

ANSWER: C D

QUESTION NO: 8

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Modify the background element.
- B. Add the scorecard in Configure People Profile.
- C. Add a switch in the plan template XML.
- D. Check a box in Manage Template.

ANSWER: B

QUESTION NO: 9

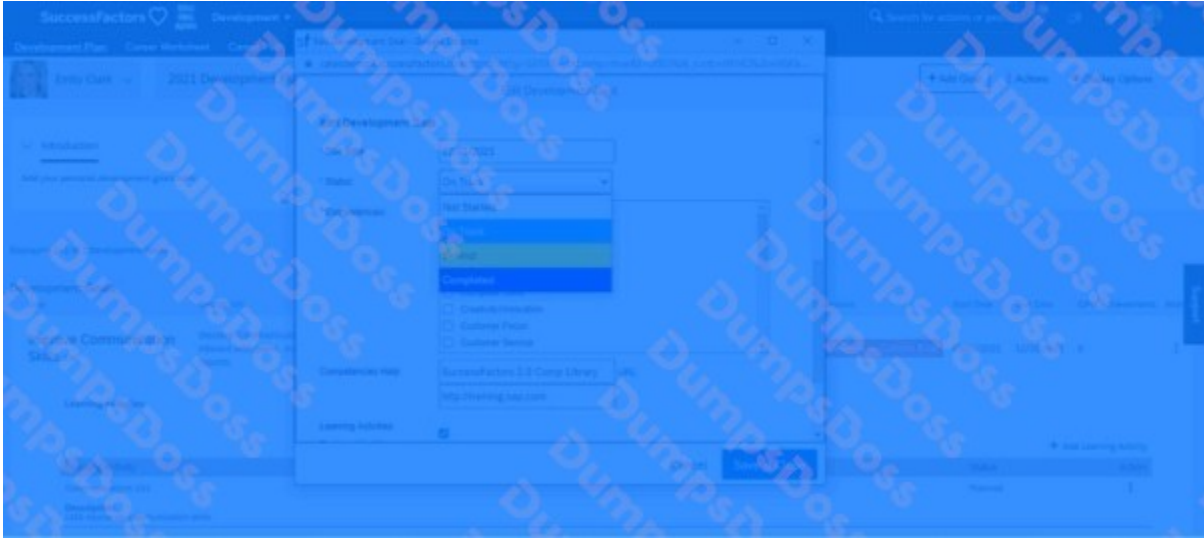
What can cause new competencies to appear on a career worksheet for an employee?Note: There are 3 correct answer to this question.

- A. An administrator can add a new competency to an existing role on the career worksheet.
- B. The employee can add a new competency to a role readiness form.
- C. The manager can add a new competency into the employee's role readiness form.
- D. An administrator can add a new competency to the employee's current role.
- E. The employee can add a future role to the career worksheet.

ANSWER: B D E

QUESTION NO: 10

Your customer wants to have the status and competency fields configured as shown in the image.What can you do to achieve this?Note: There are 3 correct answer to this question.



- A. Add a field definition of type enum in the goal plan template and ensure users have write permission.
- B. Ensure the required attribute of the status field is set to true in the XML.
- C. Ensure the Status field definition is before the Competencies field definition in the XML.
- D. Add a field definition of type table and add a row to the table for each status.
- E. Ensure the Competency browser switch is turned on in the XML.

ANSWER: B C D