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**SAP Certified Integration Associate SAP
SuccessFactors Full Cloud/Core Hybrid 1H/2022**

SAP C HRHFC 2205

Version Demo

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QUESTION NO: 1

Which entity fully supports HTTP PUT and POST operations?

- A. Position
- B. FOCostCenter
- C. PerPersonal
- D. FODepartment

ANSWER: A

QUESTION NO: 2

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

- A. Authentication type
- B. Credential name
- C. Adapter type
- D. Address
- E. Content type

ANSWER: B C D

QUESTION NO: 3

Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.

- A. Talent Hybrid
- B. Full Cloud
- C. Side-by-Side
- D. Distributed HR

ANSWER: B C

QUESTION NO: 4

Which of the following formats can you use when you extract data from SAP SuccessFactors using the Compound Employee API?

- A. Atom Syndication Format
- B. XLSX format
- C. CSV format
- D. JSON format

ANSWER: A

QUESTION NO: 5

Which organizational structure objects can you replicate as organizational units from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 2 correct answers to this question.

- A. Positions
- B. Departments
- C. Location
- D. Divisions

ANSWER: B D

QUESTION NO: 6

Your customer is using SAP ERP HCM as the system of record for employee data. Your customer wants to use the SAP SuccessFactors homepage as a global UI hub for the employees. Additionally, employee self-services should be triggered from SAP SuccessFactors.

Which deployment model do you suggest for the UI integration?

- A. Full Cloud
- B. Side-by-Side
- C. Talent Hybrid
- D. Core Hybrid

ANSWER: D

QUESTION NO: 7

In Business Integration Builder, a customer needs to format the value entered in SAP SuccessFactors Employee Central (EC) when it differs from the expected value in SAP ERP. What conversion rules can be implemented?

Note: There are 3 correct answers to this question.

- A. Multiply with a number.
- B. Adjust string to length.
- C. Convert value using exchange rate.
- D. Unpack EC field to adjust value in SAP ERP.
- E. Replace patterns with string/EC field.

ANSWER: A B E

QUESTION NO: 8

Which activities do you perform in SAP ERP to send cost center data to the SAP Cloud Platform Integration service?

Note: There are 3 correct answers to this question.

- A. Add root certificates from the SAP Cloud Platform Integration service in the Trust Manager of SAP ERP.
- B. Configure report ODTF REPL_ CC in SAP ERP.
- C. Activate the cost center Web service in SAP ERP.
- D. Configure ALE communication in SAP ERP.
- E. Install add-on component PA_SE_IN 100 in SAP ERP.

ANSWER: A B D

QUESTION NO: 9

Your customer would like to schedule the Business Integration Builder-based employee data replication to check for changes in SAP SuccessFactors Employee Central every 30 minutes. Where does the integration need to be scheduled?

- A. Provisioning
- B. SAP Integration Suite
- C. SAP SuccessFactors Employee Central

D. SAP ERP HCM

ANSWER: B

QUESTION NO: 10

You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- A. SAP SuccessFactors role-based permissions
- B. SAP SuccessFactors Provisioning
- C. SAP SuccessFactors Integration Center
- D. SAP SuccessFactors Admin Center

ANSWER: B