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SAP C THR94 2205

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QUESTION NO: 1

You are using Clock In Clock Out Group in Job Info.What is the correct combination that you are allowed to use?

- A. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
- B. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
- C. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive
- D. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

ANSWER: C

QUESTION NO: 2

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note: There are 2 correct answers to this question.

- A. SAP ERP HCM Payroll
- B. Third-party payroll solutions
- C. Kronos
- D. SAP SuccessFactors Employee Central Payroll

ANSWER: A D

QUESTION NO: 3

Which process requires both absence and attendance management?

- A. Shift Premium calculation
- B. Accrual creation
- C. Allowance recording
- D. Time Off in Lieu generation

ANSWER: C

QUESTION NO: 4

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule?Note: There are 2 correct answers to this question.

- A. Define the Scheduled Working Time in the Work Schedule.
- B. Define a Scheduled Break in the Work Schedule.
- C. Enable the Work Schedule for cross-midnight processing.
- D. Set the Time Recording Variant of the Work Schedule to Clock Times.

ANSWER: A D

QUESTION NO: 5

What are some characteristics of Leave of Absence?Note: There are 3 correct answers to this question.

- A. Leave of Absence can deduct balances from Time Accounts.
- B. Leave of Absence can alter the employee's status in Job Information.
- C. Leave of Absence can be displayed based on calendar days.
- D. Leave of Absence can be requested as a half day.
- E. Leave of Absence can be displayed based on work schedule days.

ANSWER: B C E

QUESTION NO: 6

Which object should you upload to create accruals based on recorded times?

- A. Time Collector
- B. Accrual Calculation Base
- C. Accrual Calculation Account Type Base
- D. Time Account Type

ANSWER: B

QUESTION NO: 7

What is a flextime bandwidth?

- A. Defines the time frame within which employees must be present at work.

- B. Defines the time frame within which employees are planned to work.
- C. Defines the time frame within which employees can record working time.
- D. Defines the time frame within which employees can record working time spanning midnight.

ANSWER: C

QUESTION NO: 8

Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- A. Admin Workflow Configuration
- B. Workflow Configuration
- C. Manager Workflow Configuration
- D. HR Workflow Configuration

ANSWER: A B

QUESTION NO: 9

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Time Recording Profile, Work Schedule, Holiday Calendar
- B. Time Type Profile, Work Schedule, Holiday Calendar
- C. Overtime Compensation Variant, Work Schedule, Holiday Calendar
- D. Time Recording Admissibility, Work Schedule, Holiday Calendar

ANSWER: B

QUESTION NO: 10

Which of the following describe the Single Record Approval feature? Note: There are 2 correct answers to this question.

- A. When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.
- B. Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.
- C. Single Record Approval enables workflow for Temporary Time Information.

D. Single Record Approval is available only when Time Tracking is enabled.

ANSWER: B D