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SAP Certified Application Associate SAP SuccessFactors Recruiting: Candidate Experience 1H/2022

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Version Demo

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QUESTION NO: 1

Which of the following are leading practices for using images on a Career Site Builder site? Note: There are 3 correct answers to this question.

- A. Select images that have a strong focal point.
- B. Do NOT use embedded text on images.
- C. Unique alt text should be populated for all images in all languages.
- D. Alt Text is NOT required for logos on the site.
- E. All images on a Career Site Builder site should be oriented as portrait, NOT landscape.

ANSWER: A B C

QUESTION NO: 2

Replacing the search grid in Career Site Builder with tiles achieves which of the following? Note: There are 2 correct answers to this question.

- A. It allows any of the mapped fields to be displayed on the tiles.
- B. It allows users to tab through the search results.
- C. It allows users to share jobs on social media more easily.
- D. It allows any of the fields on the job requisition to be displayed on the tiles.

ANSWER: B D

QUESTION NO: 3

What tasks related to job distribution are you responsible for? Note: There are 3 correct answers to this question.

- A. Deliver jobs directly to compliance job boards.
- B. Conduct the job delivery intake meeting.
- C. Create the customer's standard XML feeds.
- D. Work with job boards to arrange special pricing for your customer.
- E. Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.

ANSWER: B C E

QUESTION NO: 4

What configurations are available so that your customer's Career Site Builder administrators are notified when their SSL certificate needs to be renewed?Note: There are 2 correct answers to this question.

- A. Reminders are NOT necessary because Support extends SSL certificates without prompting.
- B. From CSB > Settings > Data Privacy & Security Settings, enable the Content Security Policy for admins who are responsible for the SSL certificate.
- C. From CSB > Users > Roles, provide permission for the Site Configuration menu to admins who are responsible for the SSL certificate.
- D. From CSB > Users > Roles, select Enable SSL Notification for admins who are responsible for the SSL certificate.

ANSWER: B D

QUESTION NO: 5

What must you consider when configuring custom headers in Career Site Builder?

- A. If a custom header is configured, then all of the headers on the career site must be custom.
- B. The same custom layout is displayed on both desktop and mobile devices.
- C. The Sign-In and Language component is required.
- D. Each component in a custom header must be configured on a separate row.

ANSWER: C

QUESTION NO: 6

What is an example of something you can change using the Translation menu in Career Site Builder?

- A. Header and footer links
- B. Job layouts and category rules
- C. Job Alert and Registration email templates
- D. Job field mappings labels and site buttons

ANSWER: D

QUESTION NO: 7

Who delivers the sitemap links to Google and Bing after the Career Site Builder site has been moved to Production?

- A. Consultant submits a request through the SAP Support Portal
- B. Functional consultant or customer
- C. Professional Services
- D. Consultant submits a request through the SAP SuccessFactors HXM Cloud Operations Portal

ANSWER: B

QUESTION NO: 8

What are some leading practices regarding text on websites?Note: There are 3 correct answers to this question.

- A. Use high contrast text, for example, black text on a white background.
- B. Use half the word count or less than conventional writing.
- C. Avoid using bulleted or numbered lists.
- D. Break up lengthy content and separate with headings.
- E. Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).

ANSWER: A B D

QUESTION NO: 9

The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Content page
- B. Map page
- C. Landing page
- D. Category page

ANSWER: D

QUESTION NO: 10

Where is the Job Alerts Email Template configured?

- A. E-Mail Notification Templates Settings

- B. Command Center
- C. Recruiting Email Triggers
- D. Career Site Builder

ANSWER: D