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SAP C THR88 2211

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QUESTION NO: 1

The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.

- A. Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
- B. Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
- C. Choose an alternate job code for the acting supervisor in the user record
- D. Select Manage Alternate Supervisors for the acting supervisor in the user record
- E. Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

ANSWER: A B E

QUESTION NO: 2

What should be considered when associating a pre exam or post exam with a learning item?

- A. The exam results are shown in the Learning Evaluation Report from only the post exam
- B. The exam-type Assessment object must first be associated with the item as content before it can be selected as a Pre-Test or Post-Test
- C. The exam is delivered to users via e-mail so only participants with a valid e-mail can participate
- D. The exam-type Assessment object can be attached to the item once and used as both the Pre-Test and the Post-Test

ANSWER: A

QUESTION NO: 3

A Success Factors learning customer requires all employees to verify learning events using a secondary method of verification before the learning event is recorded to their learning history. What settings do you need to enable in the global variables configuration? Please choose the correct answer.

- A. Delegate Settings
- B. Password Settings
- C. Login / Logout Settings
- D. Electronic Signature Settings

ANSWER: D

QUESTION NO: 4

Which workflows may be assigned to an Instructor role? Note: There are 3 correct answers to this question.

- A. Assign Item To User
- B. Access Learning Calendar
- C. Access Scheduled Offerings
- D. Add Walk ins
- E. Print Roster

ANSWER: B C E

QUESTION NO: 5

An Approval Process can prevent the user from: There are 2 correct answers to this question.

- A. Searching the Catalog
- B. Launching an Online Item
- C. Viewing Learning History
- D. Registering for a Scheduled Offering

ANSWER: B D

QUESTION NO: 6

Your customer needs an item to track whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be

used for this item?

- A. Blended (Scheduled and Online)
- B. Online
- C. Other
- D. Instructor Led (Scheduled Only)

ANSWER: C

QUESTION NO: 7

What character set does SuccessFactors support for user connector?

- A. UTF-8
- B. UCS-2
- C. ASCII
- D. ANSI

ANSWER: A

QUESTION NO: 8

Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles in the workflows. Which workflows must be added to the admin roles? There are 2 correct answers to this question.

- A. Edit Group Instance
- B. View item group
- C. View Organization group
- D. Edit item Group

ANSWER: B D

QUESTION NO: 9

Where do you set the option to enable the input file archive?

- A. System Admin -> Configuration -> Global Variables
- B. System Admin -> Configuration -> Connector Settings
- C. System Admin -> Configuration -> Record Configuration
- D. System Admin -> Configuration -> System Configuration -> LMS_ADMIN

ANSWER: B

QUESTION NO: 10

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do

now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- A. Make a change to the default template that will be reflected in the editor
- B. Add HTML tags to the message body
- C. Add syntax tags from the list of tags to the message body or subject lines
- D. Change the text of the message directly in the editor for each locale

ANSWER: C D