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QUESTION NO: 1

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders?Note: There are 2 correct answers to this question.

- A. Submit Time Sheet Job
- B. Time Sheet Generate Working Time Job
- C. Synchronize Planned Working Times Job
- D. Time Sheet Import External Times Job

ANSWER: A B

QUESTION NO: 2

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types.What are some possible reasons?Note: There are 3 correct answers to this question.

- A. The Country/Region assigned to Time Type and Time Profile have the same code.
- B. The Country/Region is assigned to Time Type, but missing in Time Profile.
- C. The Country/Region assignment is missing in both Time Profile and Time Type.
- D. The Country/Region assigned to Time Type and Time Profile have different codes.
- E. The Country/Region is assigned to Time Profile, but missing in Time Type.

ANSWER: B D E

QUESTION NO: 3

Which generic object do you use to import leave requests?

- A. External Time Data
- B. Employee Time Sheet
- C. External Time Record
- D. Employee Time

ANSWER: D

QUESTION NO: 4

What is the purpose of the IF condition in the following take rule?



- A. To prevent more than 4 sick leave days from being created in a month
- B. To prevent more than 4 sick leave days from being created on the first day of the month
- C. To prevent more than 4 sick leave requests from being created on the first day of the month
- D. To prevent more than 4 sick leave requests from being created in a month

ANSWER: D

QUESTION NO: 5

Which Time Recording Method allows you to import an External Time Data object?

- A. Positive and Negative
- B. Positive, Negative, and Overtime
- C. Only Positive
- D. Only Negative

ANSWER: B

QUESTION NO: 6

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week. Which option will you select in the Time Account Type object?

- A. Accrual creation offset[days] = 1
- B. Accrual creation offset[days] = -1
- C. Accrual creation offset[days] = 0
- D. Accrual creation offset[days] = -2

ANSWER: B

QUESTION NO: 7

What Time Management components are available in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Kronos
- B. Time Off
- C. Time Sheet
- D. Time Tracking

ANSWER: C D

QUESTION NO: 8

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Infotype 2010
- B. Infotype 2002
- C. Infotype 2005
- D. Infotype 2003

ANSWER: D

QUESTION NO: 9

How is time data derived in the following Time Category types of Time Type Group? Note: There are 2 correct answers to this question.

- A. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- B. Calculated Time: Time data is derived from the output of a time valuation.
- C. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- D. Calculated Time: Time data is derived from the work schedule of an employee.

ANSWER: B C

QUESTION NO: 10

Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- A. Admin Workflow Configuration
- B. Workflow Configuration
- C. Manager Workflow Configuration
- D. HR Workflow Configuration

ANSWER: A B